

## **Anti-Slavery & Human Trafficking Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we take to ensure that our businesses, as well as our supply chains, are free from slavery and human trafficking.

### **Introduction**

Dewhurst Group plc is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

### **About Us**

Dewhurst Group plc is a global supplier of quality components to the lift, transport and keypad industries. Our head office is in the UK and in the 2022 financial year we employed an average of 341 people in 12 businesses in 6 countries. The Group has a total annual turnover of £58m.

### **The nature of our supply chains**

Our key supply chains involve suppliers of raw materials and components based in Europe, North America and Australasia.

### **Our policies relating to slavery and human trafficking**

Our company policies reflect our commitment to act ethically and with integrity in all our business relationships. This is shown in our Equality, Corporate and Social Responsibility and Gifts and Corporate Hospitality policies. We also make specific provision in our Whistleblowing policy for the protection of those who whistle-blow in relation to an issue of modern slavery.

### **Due diligence processes in relation to slavery and human trafficking**

We ensure that our suppliers are aware of our policies relating to the prevention of slavery and human trafficking and expect them to adhere to the high standards set by the company.

In order to monitor and mitigate the risks of slavery and human trafficking occurring within our supply chains we aim to undertake regular supplier audits particularly in relation to suppliers identified as being high risk and take appropriate action as required.

### **Staff training**

We provide appropriate training to key staff to ensure that they understand the risks of modern slavery and human trafficking infiltrating our business or supply chains and effectively operate our policies and procedures aimed at mitigating this risk.



Jared Sinclair

Signed on behalf of the Dewhurst Group plc Board of Directors